

**Band Council Meeting
November 12, 2019
Minutes**

Attendance:

Chief Bob Gloade	Councillor Barry Gloade	Councillor Gordon Johnson
Councillor Bryan Brooks	Councillor Alex Cope	Councillor Barry Martin
Councillor Peter Gloade	Councillor Colin Bernard	Councillor Stephen Marshall
Councillor Ward Markie	Councillor Mike Stephens	Councillor Adrian Gloade

Chief Bob Gloade called meeting to order at 10:10am.

Review of October 8, 2019 minutes:

Reference: Housing designs

Can we see housing designs that New Construction - Supervisor had researched?

Reference: Moderate Livelihood

Letter of support for moderate livelihood fisheries?

Band Administrator will ask Band Solicitors.

Motion by Councillor Peter Gloade to accept minutes.

Seconded by Councillor Stephen Marshall.

Motion carried unanimously.

Review of October 21, 2019 minutes:

Motion by Councillor Mike Stephens to accept minutes.

Seconded by Councillor Stephen Marshall.

Motion carried unanimously.

Review of October 28, 2019 minutes:

Motion by Councillor Stephen Marshall to accept minutes.

Seconded by Councillor Mike Stephens.

Motion carried unanimously.

Presentations to Council:

Reference: Band member

(in camera discussion)

Reference: Ashley Stevens, Brendon Smithson, Cheryl Copage NAIG

Presentation on NAIG 2020 - Archery will be in Millbrook, only reserve hosting any of the NAIG events, What are they looking for from us today? Cultural component, sport schedule, each region has certain number of athletes they are allow to send.

Discussion: Two things they need are: 1. volunteers; 2. Millbrook's venue for Archery, would like a motion that NAIG will be using the venue for the week.

Motion by Councillor Stephen Marshall to allow NAIG 2020 to use the archery venue in Millbrook for the week of July 11, 2020 to July 19, 2020.

Seconded by Councillor Mike Stephens.

10 for; 1 abstained.

Motion carried.

BCR - Addition to Reserve (reference #2019- 37)

Motion by Mike Stephens to approve BCR

Seconded by Councillor Stephen Marshall

Motion carried unanimously.

New Business:

Reference: Band member

Have Band member to write a letter of all the deficiencies etc and Band Administrator will forward to Maintenance and Repairs Supervisor.

Reference: Band member

(in camera discussion)

Previous decision stands; house to go to housing committee.

Reference: Training for construction workers

Can we have training for our construction worker in hazardous materials etc.

Reference: Workplace Safety - Occupational Health and Safety (OHS) Officer position

Councillor Colin Bernard would like to post a job description for this position.

Discussion: workplace safety, training, provided a job posting for review for next month's council meeting. Provide a job posting for next month's Council meeting.

Letters to Council:

Reference: Director of Health Services - Monthly Report noted.

Reference: Director of Educational Services - Monthly Report

Action Requested: 1. Requested to update all Education Policies to add a timeline of completion. Three working days after all required documents are received, or on the regular due date (ie. Lunch cheques are issued the fifth school day of the month, if attendance come in late it will be processed within three working days for the cheque to be issued or when ALP progress reports are handed in, they will be processed three working days after they are received. This will set clear expectations for all students and parents when they are to receive funding.

Agreed by consensus to accept update to policies.

Action Requested: 2. Requested to have approval to pay bus drivers holiday pay during band holidays when they are still required to work. (ie. Treaty Day, all Band employees were awarded

a day off with pay, however, the bus drivers need to still transport the students to school, and are not paid holiday pay for working during our holiday hours.

Agreed by consensus to pay bus drivers holiday pay when still required to work.

Reference: Native Employment Officer - Monthly Report

Noted.

(Councillor Ward Markie stepped out due to conflict)

Reference: Security term positions

(in camera discussion)

Agreed by consensus to extend job for another year.

Reference: Aicha Bouharirira - CN Public Works

Letter regarding snow removal operations at rail-road crossings.

Discussion: This is fyi, Millbrook pays CN Rail to do the snow removal. We have the guard rails so they do not blow the whistle in Millbrook while passing through.

Reference: Maura Hunter CCWF

Thank you email.

noted.

Reference: Derrick Higgins Sunlife - Group Plan

Offered services to Millbrook, Health Centre and Treaty for quotes.

Forward to *Finance Manager*.

Reference: Mackenzie Jackson, MARC Advertising

Working with Truro Fire Department - advertising.

noted. not interested.

Reference: Isaiah Bernard, SMU

Requested sponsorship for TEDx SaintMarysU

Discussion: It was decided to wait till we know if they have a Mi'kmaw/Indigenous speaker.
tabled.

Reference: Band member

Requested a variance for the Residential by law for a business in Cole Harbour.

Discussion: Have Millbrook by law Officer provide with a building permit request form and advise of the by law they are in violation of and give a copy of that by law.

Reference: Band member

Requested an update on housing Development in Cole Harbour.

Discussion: Currently there are no houses being built in Cole Harbour this year.
noted.

Reference: Housing funding in Atlantic Canada for First Nation Communities

It has been reduced by 20% Have Senior Finance Clerk look into? Set up meetings with Lenore Zann

Reference: Audit Review meeting

Re-scheduled to November 25, 2019 at 10am.

Reference: Consultation meeting

Scheduled for November 26, 2019 at 1pm.

Reference: Welfare symposium

Scheduled for November 19 & 20, 2019 in Membertou.

Reference: Band member

(in camera discussion)

request **denied**.

Reference: Band member

Letter of concern/complaint.

noted.

Reference: Allan Kennedy - Guatemala Outreach Project Program

Requested a donation toward program.

Agreed by consensus to donate for a stove in the amount of \$275.00.

Reference: Annie Bernard-Daisley, NSNWA President

Requested donations towards the Jane Paul Centre of \$10,000.00.

Discussion: Request a budget for entire operation, funding sources etc.

(Councillor Barry Martin stepped out due to conflict)

Reference: Band member

Requested on reserve housing.

Discussion: Apply for housing, there is no emergency housing at the moment.

noted.

Reference: On-Reserve Housing

Discussion: A number of people ask for emergency housing, we need to look at ways we can build more single units to address this issue, mental health, 1-bedroom units etc. What if we built a apartment building for single people on housing list? It is a big issue. when we motioned for the single duplex units it was for single people with no dependants, why not look into building 1-bedroom single units.

Reference: Band member

Discussion: It was mentioned that Band member is willing to trade family unit and move into a smaller 2-bedroom unit; this house would need lots of repairs; CMHC home; move into an apartment; have Band member write a letter to chief and Council and have something in writing.

Reference: Christmas photo
Scheduled for November 18, 2019 at 1 pm.

Reference: Band member
Requested a copy of financial records.

Discussion: The family originally asked Chief and Council stay out of family's estate business.
noted.

New Business:

Reference: Newfoundland party
Scheduled for December 7, 2019.

Reference: Millbrook NAIG athletes
we have one in every sport \$250/athletes
Agreed by consensus to cover the cost.

Reference: Human Resource Position
When are we going to post this position?
This will be posted by next month's council meeting.

Reference: Band member
Requested to receive full MEC cheque this year November cheque.
Band member is already getting half MEC cheque.
request **denied**.

Reference: Teacher Assistants
Director of Educational Services has asked for a salary review for Teacher assistants for next audit budget review committee meeting.
Discussion: Look at salary review for all staff across the board, salary increases etc. compare with standard jobs. The request is to get HR person look at all employees' wage, sufficient wage comparison, Finance Manager and/or Senior Finance Clerk can do this. Native Employment Officer can also do this too. Start with teacher aid salaries first. Will know more next week? Native Employment Officer probably could get this information from other bands rather than from online.

Reference: Glooscap Road power poles and street lights
The town of Truro is responsible for putting up pole and lights up.

Reference: Cenotaph and flags
It was asked to have a lighting set up there to light it up in the evenings. Also, who is in charge of lowering the flags, they should have been lowered during wakes etc.

Reference: Church - outdoor light
The timer is off, can this be fixed? yes.

Reference: Band member house

This house asking for repairs, is house beyond repair?

Reference: Sheet Harbour Hall

Some repairs need to be done to this hall, new light, stair rail etc.

Reference: Minutes

Motion by Councillor Gordon Johnson that minutes be posted by 60 days after meetings whether they are redacted or not.

Seconded by Councillor Mike Stephens.

Motion carried unanimously.

Reference: Housing Meeting

Agreed by consensus to Have a housing Committee Meet before December's Council meeting.

Reference: Ski Program

last year 22 kids ages 8 years and up took part in program; take lessons until they are ready for the big hill. was about \$19,000 last year.

Agreed by consensus to fund program, for new and returning kids.

Reference: Moderate Livelihood letter

Band Solicitor will have drafted letter for Consultation meeting November 26, 2019.

Reference: Pot Holes

Can we have these holes fixed?

Councillor Barry Martin motioned to adjourn at 3:10pm.